

A Weekly Update
For The Employees of
North Central Health Care



NEWS YOU CAN USE

WEEKLY CONNECTION WITH OUR TEAM



Jennifer Peaslee
Compliance Officer

MEMORIAL DAY

Did you know that Memorial Day was formally known as Decoration Day? It originated during the years following the Civil War and became an official federal holiday in 1971. Fallen American soldiers were commemorated through the decoration of their graves with wreaths and flowers. It was an act of remembrance and to honor their lives. Americans continue to observe Memorial Day in various ways. Perhaps it is through visiting cemeteries and placing flowers and flags, or attending a memorial event honoring the fallen, watching a parade, or supporting families, friends, and those who have lost someone who died while serving our country.

Memorial Day is a time to remember, to reflect, and to express gratitude for all the brave individuals who gave the ultimate sacrifice for the freedoms we have. Whatever it is that you are doing this Memorial Day, please consider taking a moment to pause to do just that.

Jennifer Peaslee



ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

**Tuesday, May 31 -
Monday, June 6**

**Dr. Robert
Gouthro**



ATTENTION

**As of May 30th, the door
48 entrance will be closed
due to construction**

**ADDITIONAL INFO
ON PAGE 3**

Last Call on May Modules	2
Hard Hat Updates	3
Employee Discounts	5
Health Tip of the Week	5
Peanut Butter Recall	6
Foodie Forecasts	6-7
COVID Report	8

Person-Centered
**Shout
out**



**Chris Geurink,
Housekeeping**

Why: For being so friendly and helpful while helping us get rid of LOTS of paper!

**Submitted By:
Gina Woodward**





PHOTO OF THE WEEK: CITATION FREE SURVEY GRILL OUT CELEBRATION AT MOUNT VIEW



ONLY A FEW DAYS LEFT TO FINISH MAY MODULES!

May 2022 Organizational Learning Modules



Log into the learning management system (LMS), UKG Pro Learning, to complete the following training modules:

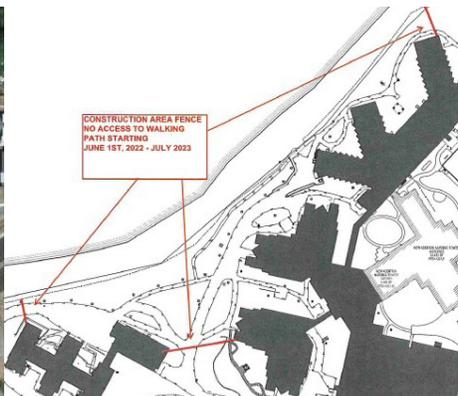
- **General Work Expectations and Employee Compensation Policy/Procedure Acknowledgement 2022 (15 minutes)**
- **Work on any outstanding assignments**



HARD HAT UPDATE

NCHC WAUSAU CAMPUS WALKING PATH CLOSURE BEGINNING JUNE 1, 2022

We have just been informed the construction process of the new Crisis Center will begin on June 1, 2022. Due to the heavy equipment and demolition activities in this area, the lack of space between our buildings and the waterfront, and for everyone's safety, the walking path on the West Side of the building along the waterfront fence line will be closed. This will mean that there is no through access from the North to the South side of the Campus using the walking path along the water. Marathon County Facilities anticipates closure to be from June 1, 2022 through July 2023, while construction takes place. This is a full year.



DOOR #48

ATTENTION

As of May 30, 2022

The Door 48 Entrance

Will be Closed Due to Construction

Entrance through Crisis Center Will Not Be Allowed.

GARDENSIDE VISITORS:
Use the Mount View Main Entrance at 2400 Marshall Street, Suite B (Tower).

EMPLOYEES: Use Employee Door#33 or Mount View Main Entrance.

Door #48, the current badged employee entrance in the hallway near Crisis and Gardenside interior entrances, will be closing May 30 due to renovations. The doors have been posted with yellow signs for a few weeks to inform staff and visitors of the closure plans.

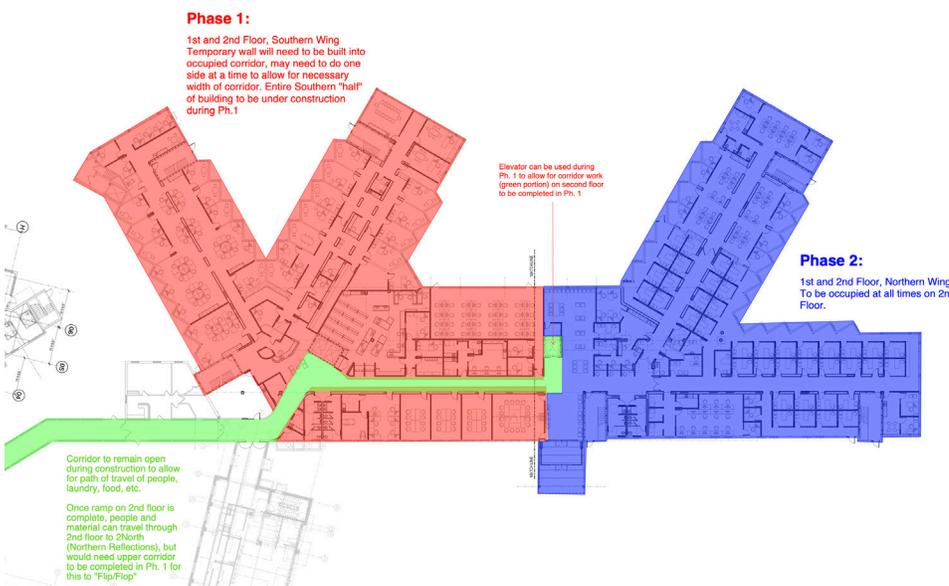
Visitors to Gardenside will now use the Main MVCC Entrance at 2400 Marshall Street, Suite B and screen there.

Employees who wish to continue to park in the rear lot will be able to use badged employee entrance at Door #33, by the Purchasing/Human Resources back hallway. Or you may park at the Marshall Street entrance and use the MVCC Main Entrance at Suite B. There is a side badged door for staff entry after hours.

For the everyone's safety and care of our patients and families in Crisis Center, employees are not allowed to use the Crisis Center as an entrance for work, unless you work in Crisis Center. Please use an alternate entrance. Make your arrival/departure plans now.

MARSHALL STREET SUITE A CONSTRUCTION SLATED TO BEGIN JUNE 1, 2022

We have just been informed the construction process of the new Marshall Street Suite A Building is also set to begin on June 1. This will be approximately a 13 month project and be completed in 2 Phases. The green corridor will remain open during construction to allow for path of travel of people, laundry, food, etc. Once ramp on 2nd floor is complete, people and material can travel through 2nd floor to 2North (Northern Reflections), but would need upper corridor to be completed in Ph. 1 for this to "Flip/Flop" to occur. These new areas in Suite A will include the new home of Outpatient, Community Treatment, Pharmacy, Lab and Administration.





For All Employees!

North Central Health Care Well-Being Program 2022

Earn Incentives on Your Well-Being!!

Employees can earn a \$100 gift card by earning 100 points!

Follow these easy steps on your personal online wellness portal to begin earning cash!

Step 1

Log into your personal wellness portal. If you have already created an account in 2021, you will not need to register again. For those that have not registered in the wellness portal, please follow the steps shown on page 2.

Step 2

Earn 100 points by November 30th, 2022, by completing a variety of the activities shown on page 2.

HOW TO REGISTER FOR THE ASPIRUS WELLNESS PORTAL

Aspirus Business Health-Wellness is excited to partner with North Central Health Care to provide you with access to a wellness resource, www.managewell.com. This website features valuable health programs and tools as well as a central location for storing and tracking your wellness efforts.

To participate in the wellness program, go to the website www.managewell.com or download the Managewell 2.0 App and follow the instructions below to register:

1. Click "Sign up".
2. Enter your "Unique ID." This Unique ID is the first few letters of your company, "NCHC", followed by your employee ID number. An Example is: NCHC123456.
3. Enter your date of birth and select "Continue".
4. Confirm your name.
5. Read through and accept "Terms".
6. Enter a unique and valid email address and password. Remember these for the next time you log in to the website.
7. Select "Continue" and it will take you to your Home/Dashboard page.

Contact Aspirus Business Health-Wellness if you have any questions or need help.
844.309.1269 | wellness@aspirus.org



EMPLOYEE DISCOUNTS AVAILABLE ONLINE



LEE'S
Famous Recipe Chicken

Discount of 10% off regular price items every Tuesday.

Various Discounts up to 24% off at Sprint, AT&T & Cellcom

working ADVANTAGE

Discounts of up to 60% on a variety of entertainment and shopping opportunities.



Employee Discounts! Log in to the Intranet for discounts at various merchants!

Employee Discount Access

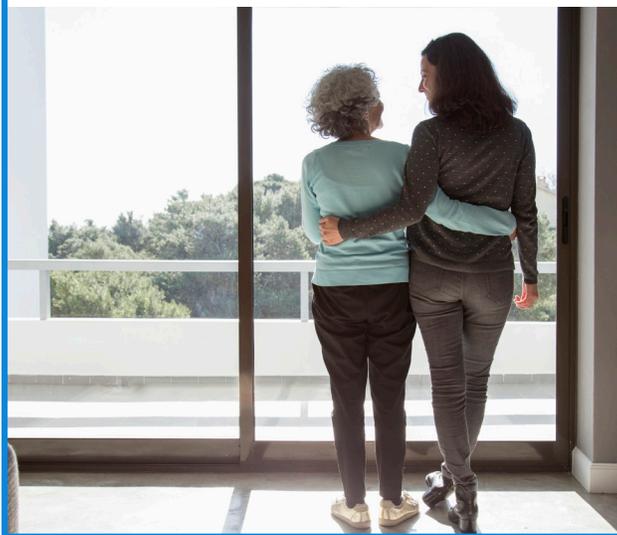
North Central Health Care Intranet
<http://intranet.co.marathon.wi.us/NCHC.aspx>

The Intranet is accessible only to North Central Health Care employees on a computer that is directly linked to our network. You will not have access from a home or public computer. Human Resources information, phone directories, employee discounts, announcements, calendars, and various reference information is available for you to obtain. You can access the intranet by typing in the address listed above in to your web browser, or on any network computer by typing "intranet" in your browser's address bar. The bar should auto-fill with the correct address to NCHC's intranet. From there, click the NCHC page and then navigate to the Employee Discounts link to check out whats available!

ManageWell®

TIP OF THE WEEK: Find a Confidant

"Find a confidant, whether it's a friend, partner, professional counselor or a spiritual advisor you can call on to provide support and to help you find your inner strength and resolve in dealing with the curves life throws at you." - Edward T. Creagan, M.D. - Mayo Clinic



Employee Health & Wellness Center

1100 Lake View Drive, Wausau, WI
North Central Health Care Campus
Door 25

Schedule an Appointment:
715.843.1256
MyAspirus.org

M, W, F: 8AM - 4:30 PM
TUES: 6:30 AM - 3PM
THURS: 9:30 AM - 6PM




INTERESTED IN HELPING ORGANIZE THE NCHC ALZHEIMER'S WALK TEAM?

Are you interested in joining the NCHC ALZ Team to help organize efforts for the 2022 Walk to End Alzheimer's? Employees from all 3 counties will work together to support our NCHC ALZ Team efforts. This is just a form to express your interest. You will receive information about our team efforts, meetings, maybe help plan some fundraisers or activities. This is not a sign up for formal committee. You can participate in the Walk this September, without being a member of the planning team (but hey, this is a lot of fun, so sign up!)

Typically a group of employees lead the volunteer efforts at NCHC to support the local ALZ Walk to End Alzheimer's. If you are interested, want more information, or want to be a group leader, fill out the form at the link below and we will be in contact with you!

Thanks for your interest and for helping to End Alzheimer's!

Join the Planning NCHC Team!
<https://forms.gle/DJfGMZ1hS9Tp593X7>

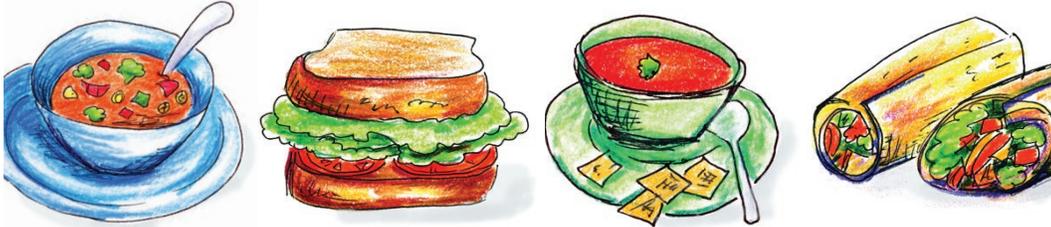


Join the NCHC Purple Passion Walk Team Online!
<http://act.alz.org/goto/NCHCPurplePassion>



WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



BREAKFAST HOURS

9 AM - 11 AM

LUNCH HOURS

MONDAY - FRIDAY

11:30 AM - 1:30 PM

HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS

MONDAY - FRIDAY

9 AM - 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

MAY 30 - JUNE 03, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Swedish Meatballs Butternut Squash Parslied Potatoes	Baked Pork Chop Peas & Carrots Parslied Egg Noodles	Salisbury Steak Baked Tomatoes Rice Pilaf	Baked Chicken Leg Winter Veggie Blend Mashed Potatoes	Kielbasa Mixed Veggies Scalloped Potatoes
SOUP	Savory Chicken Rice Soup	Chili	Cheesy Cauliflower Soup	Corn Chowder	French Onion
DESSERT	Mandarin Oranges	Iced Chocolate Cake	Baked Cinnamon Apples	Fruit Cocktail	Fruit Ambrosia Salad

RECALL ALERT

NCHC EMPLOYEES: FOOD RECALL ALERT (JIF PEANUT BUTTER)

TAKE ACTION IN PROGRAM AREAS

The FDA has recalled several varieties of JIF Peanut Butter in the United States due to potential Salmonella outbreak linked to the manufacturing plant in which the products were packaged.

Several of the products included in the recall are used and sold by NCHC Food Services, Cafeteria, Nursing Homes, Community Treatment and may possibly be in any program or department snack areas, pantries and in patient care kitchens.

There are many products included in the recall. For the full list of products please visit: <https://www.fda.gov/safety/recalls-market-withdrawals-safety-alerts/j-m-smucker-co-issues-voluntary-recall-select-jifr-products-sold-us-potential-salmonella>

WHAT TO DO AT WORK?

To protect the safety of our staff and those we serve, please locate and discontinue service of these products at all NCHC locations. Do not throw the product away, as we will need the codes on the packages for reimbursement. Please send all opened or unopened varieties of JIF Peanut Butter products used or in stock in NCHC programs to Kristy Lemmer, NCHC Food Services, Wausau Campus. You can email Kristy at klemmer@norcen.org with questions and to let her know that you have located these products in your areas. We have confirmed that the JIF To-Go varieties are used in NCHC Food Services in several programs. So please look through storage areas and remove these immediately.



WHAT TO DO AT HOME?

If you have these products in your home, please discontinue consumption and dispose of them immediately. Do not send these to our NCHC Food Services.



THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



CHICKEN BACON RANCH \$5.25

GRILLED CHICKEN | BACON | SPINACH | PROVOLONE | RANCH

PANINI FORECAST

6.06 | ITALIAN PANINI

HAM | TURKEY | SALAMI | PROVOLONE | BANANA PEPPER

6.13 | MEXI MELT PANINI

GROUND BEEF | PEPPER | ONION | MOZZ | CHIPOTLE RANCH

6.20 | TURKEY CHEDDAR PANINI

TURKEY | CHEDDAR | SPINACH | RAW ONION

LATTE OF THE WEEK



WHITE CHOCOLATE
CARAMEL LATTE
(REGUAR OR SUGAR FREE!)

**KICK START YOUR WEEK WITH
\$1 OFF ANY LARGE LATTE EVERY MONDAY!**

**GIFT CERTIFICATES & PUNCH
CARDS AVAILABLE NOW!**



SCAN AND LEAVE US
SOME FEEDBACK!



CASH, CREDIT OR QUICKCHARGE PAYMENTS ACCEPTED | ALL SALES SUBJECT TO SALES TAX



NCHC Covid-19 Weekly Status Report | May 26, 2022



Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick.

Report Symptoms and Covid-19 Exposures to Your Manager Immediately.

Managers report in SafetyZone ASAP.

Staff will continue to screen, report symptoms and not report to work if experiencing any signs of illness. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

You must follow BOTH General and Alert Level Guidelines to right for the County you work in.

Employees: Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

Visitors: Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

Employees Working in Direct Patient/Resident Care: Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o **Standard Precautions** – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

o **Covid-19 Confirmed/Suspected Precautions** – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH	LINCOLN: HIGH	LANGLADE: HIGH
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REQUIRED PPE GUIDELINES:

- All NCHC programs required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors.
- **Employees:** Face coverings required while entering the building. Self-screening required using temperature kiosks procedures. Surgical masks at a minimum required while within all NCHC buildings. Staff may remove masks while working alone in private offices. Shared offices require masks.
- **Patient Care Encounters:** Eye Protection (face shields or goggles) to be worn with patient care encounters.
- **Visitors:** Cloth face covering or surgical masks required. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.

GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only). Masks must remain in place when not eating or drinking.

PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- **Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
 - o **Covid-19 Confirmed Precautions** **2 Positive Residents on Floor 2.**
 - o 5 Positive Employee cases reported in MV Administration, Laundry and Floor 2 since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
 - o **No Positive Residents on Units.**
 - o 1 Positive Employee case reported in Rehab since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Residential Services:**
 - o **Covid-19 Confirmed Precautions** **1 Positive Resident at Fulton Street. 4 Positive Residents at Riverview Towers.**
 - o Additional PPE and Testing required by staff.

Note: Lakeside Recovery/MMT: Temporarily closed. No Admissions.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: www.norcen.org/Covid-19